## POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

ction I: Agreement Details Public Employer: LC	OWER TOWNSHI	P			^	ounty: Cape May	
Dr	POLICE SUPERIOR OFFICERS ASSOCIATION						
:mployee Organization						Employees in Unit: 4	
lase Year Contract Term: 1/	/1/2008	12/31/2011	New Contra	ct Term <u>1/1/2012</u>		/31/2015	
<i>"</i>	Arbitralor's Award		Fact Finder	Recommendation		☑ Voluniary Settlemeni	
ction II: Statutory Definition	•						
I.J.S.A. 34:13A-16.7(a); Base sa engevity or length of service. It s contract. Base salary shall not in	hall also include any o	other ilem agreed to by	the parties, or any of	ther item that was include			
			Base Year - Total Costs (Last Year of Previous agreement) Column A Column B		New Base Year - Totat Costs (First Year of Successor agreement) Column C Column C		
ction III: Economic - Costs ins	ide base salary		Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	
alary			\$418,557		\$313,778		
crement ,,				N/A		N/A	
ongevity			\$35,772		\$20,B75		
ction IV: Additional Costs economic llems: indicate either inside greed to between the parties,	e or outside base salary	•					•
em 1 UNIFOR	MS .			\$821		\$821	
tem 2		-					
tem 3		_					
em 4		_		l			
em 5		•					
em 6		_					
em 7				<u> </u>			
em 8	(III - III - I	-		l			
em 9 , , ,		•		<u> </u>		<u> </u>	
ny additional items list on separate si	neat	Additional Items		ļ l			
ction V: Totals - Sum of costs in	n each column		\$454,329	\$821	\$334,653	\$821	
			(Total Economic)	(Total Non-salary	(Total Economic)	(Total Non-salary	
Victoria and an analysis of the second			Section III & IV	Economic)	Section III & IV	Economic)	
ction VI: Analysis of new successi	or agreemant		<i>NEW</i> AGREE	MENT ANALYSIS			
olal Economic Basa Year(previous agréem	<sup>enț</sup> \$454,329						
ffective Date (m/d/yyyy)		1/1/2012	1/1/2013	1/1/2014	1/1/2015		
ercent Increase		-26.34%	4.01%	2.61%	1.99%		
ctual dollar increase		-\$119,676	\$13,413	\$9,091	\$7,121		
olal Économic Costs (successor agreemen	ŋ	\$334,653	\$348,065	\$357,157	\$364,278		
tion VII: Impact of Settlemer	it - average annual in	crease over term of a	greement.				
ercentage Impact (average per year	over term of	4.4-					
greement) Kollar Impaci (average per year over li	em of agreement	<u>-4.43</u> - <b>\$</b> 22,513					
ction VIII		- <b>4</b> 22,313					
Aedical Costs		Base Yaar	Year 1		-		
ost of Health Plan		\$48,126	\$52,080				
escription		\$0	\$4,376				
ental							,
ision							
							•
he undersigned certifies that i	the foregoing figures	are true and is awar	e that if any of the fo	oregoing items are false	e, s/he is subject to p	ounisment.	
tion IX							
ction IX repared by:	Lauren Rea	d Print Name		Title:	CFO, Towns	hip of Lower	